

Position Description

All* Above All

Position Title: Partnership Engagement Manager

Location: Remote - Continental US

Reports to: Chief of Strategies and Campaigns

Hours per week (average): 40

Overtime Status: Exempt

Position Summary

The Partnership Engagement Manager works closely with the Chief of Strategies and Campaigns and others across the team to advance All* Above All and All* Above All Action Fund's goals through its coalitions, which includes approximately 130 partners. This position will work both behind the scenes tracking and reporting on partner and coalition relationships as well as directly with partners to support advocacy, ballot, and other campaign strategies. This may include digital activations, developing toolkits, and/or planning in-person gatherings (when it becomes safe to do so). As a member of the All* Above All team, the Partnership Engagement Manager will also participate in campaign-wide events and programs as requested. This position reports to the Chief of Strategies and Campaigns.

Responsibilities and Tasks

Partner and Coalition Engagement

- Works with the Chief of Strategies and Campaigns to create goals, develop timelines and work plans, and produce reports to report progress to advance the organization's partner and coalition engagement.
- Centers Black, Indigenous, and people of color leadership across all aspects of coalition engagement.
- Liaises across strategy areas to ensure integration of All*'s campaign priorities.
- Manages internal coordination and tracking of partner and coalition relationships across the organization.

Advocacy, Ballot, and Campaign Strategies

- Supports the execution of existing and new policy advocacy strategies including ballot strategies.
- Works with All* Above All team members, in-state and national partners, and research consultants to develop effective messages for organizing, social marketing, and voter education to different audiences.
- Works with state organizations or coalitions, composed of advocates, fundraisers, and key stakeholders to collaboratively develop and implement campaign goals, strategies, objectives,

and evaluation mechanisms including (c)(3) ground-softening work and (c)(4) voter contact work.

- Implements sustained ways for both (c)(3) and (c)(4) partners to engage with the campaign.
- Creates and implements national actions and convenings, including training and visibility events.

Field Plan Management

- Supports the implementation of partners' field strategy that involves digital organizing, community outreach, phone and text banking, and creative field tactics including deep canvassing.
- Works with partner organizations and allied stakeholders on coordinated field efforts when possible.

Other

- Due to the coronavirus pandemic, this position does not require travel until travel restrictions are lifted. In normal circumstances, this position requires travel (up to 25%) to various states and cities as well as Washington, D.C. or New York City for coalition and campaign team meetings.
- Other tasks as assigned by the Chief of Strategies and Campaigns.
- All employees of NVF are required to complete timesheets.

Education, Experience, Knowledge, Skills and Ability

- Five years' experience in coalition building and management and/or movement building strategies within reproductive, economic, immigrant, and/or racial justice.
- Ballot campaign experience is a plus.
- An understanding of and commitment to reproductive justice and ensuring access to abortion for all people.
- Effective written and oral communications skills.
- Ability to multitask and shift priorities; aptitude for working under tight deadlines amidst competing priorities.
- Ability to lead in a collaborative, participatory environment as well as work autonomously.
- Effective project and people manager, with the ability to manage up and across levels.
- A proven ability to understand and resolve complex issues.

Valued and Non-Essential Education, Experience, Knowledge, Skills and Ability

- An understanding of abortion access as an economic, immigrant, and racial justice issue.
- Experience working on issues impacting Black, Indigenous, and people of color; young people; and/or immigrants; or people struggling financially.
- Views culture shift, organizing, and movement building as key components of issue campaigns.
- Strong commitment to centering people of color and striving to be anti-racist.
- Values a shared leadership model.

How to Apply

Submit a resume, cover letter highlighting additional professional or personal experience that informs your qualifications and interest in working at All* Above All, and three references to jobs@allaboveall.org, with subject line: Partnership Engagement Manager Position.

Deadline for submission: Friday, February 12, 2021

Salary range: \$70k-75k.

Benefits

Comprehensive benefits package that includes 100% employer-paid health, dental, and vision insurance, 3% employer match on 401k contributions, pre-tax transportation benefits, and paid holidays, vacation, sick, and volunteer time off. All* Above All also offers supplemental benefits like a home office equipment bonus, professional development funds, and paid sabbatical leave.

Hiring Statement

All* Above All is a project of New Venture Fund (NVF), a 501(c)(3) public charity that incubates new and innovative public-interest projects and grant-making programs. NVF is committed to attracting, developing, and retaining exceptional people, and to creating a work environment that is dynamic, rewarding and enables each of us to realize our potential. NVF's work environment is safe and open to all employees and partners, respecting the full spectrum of race, color, religious creed, sex, gender identity, sexual orientation, national origin, political affiliation, ancestry, age, disability, genetic information, veteran status, and all other classifications protected by law in the locality and/or state in which you are working.